

HEALTH & SAFETY POLICY

The Senior Management of EPTCON Ltd. ("EPTCON") is committed, dedicated to and legally responsible for providing a healthy, safe and environmentally responsible workplace for all of our Workers and Subcontractors. The safety of our staff and visitors is of paramount importance to us. We acknowledge that every Worker has the right to a healthy and safe work place. Our commitment to the health and safety of our Workers extends from the Chief Executive Officer to the most recently hired person.

To support our goal to protect all staff, Subcontractors and visitors from occupational injury, illness and disease we have developed, implemented and continue to maintain and improve upon a comprehensive Health and Safety (H&S) Program that meets, and in many areas exceeds, legal requirements. We encourage and promote a strong internal responsibility system by allocating both human and financial resources to: fully implementing our program, appointing supervision who are competent, providing and maintaining proper tools, developing and implementing safe work procedures, providing training, resources and head office support to Managers, Supervisors, Workers, Joint Health and Safety Committees and Representatives.

Senior Management will ensure that all managers, Supervisors and Workers know and understand their roles and responsibilities under the occupational health and safety act, applicable regulations and the EPTCON H&S Program. We comprehend and foster working together within a system of internal responsibility to realize our goal of a workplace free from injury, illness and occupational disease caused by workplace conditions.

Managers and Supervisors are responsible for the health and safety of the Workers they manage or supervise and will ensure that everyone adheres to the requirements of the Occupational Health and Safety Act, related regulations and the EPTCON H&S Program. In addition, they will advise Workers of the existence of potential and actual hazards in the workplace, provide proper tools and equipment, and ensure that Workers are trained to safely perform the work.

Every Worker has the responsibility to work in compliance with the Occupational Health and Safety Act, applicable regulations, EPTCON H&S Program and the requirements of our Customers. Each Worker is responsible to immediately report all observed hazards or contraventions and absence or defect in tools or equipment to their Supervisor, attend periodic training and use or wear all required safety equipment, protective devices or clothing.

All employees are individually responsible and accountable to adhere to all of EPTCON safety policies, procedures, and legislative responsibilities. Management will rigorously carry out implementation and enforcement of our policies, procedures and directives aimed at elimination of work related injury, illness or disease. Adhering to our safety policy, program and safe work procedures is a condition of employment for employees and contractors.

To ensure continuous improvement in our health and safety system, Senior Management will regularly review policies, procedures, legislation and industry safe work practices, audit our sites, systems and make amendments as required.



Damian Kulasingham, President
EPTCON Ltd.